



City of Hogansville
City Council
Work Session Meeting Agenda

Monday, September 18, 2023 – 6:00

Meeting will be held at Hogansville City Hall

Mayor: <i>Jake Ayers</i>	2025	City Manager: <i>Lisa E. Kelly</i>
Council Post 1: <i>Michael Taylor, Jr</i>	2025	Assistant City Manager: <i>Niles Ford</i>
Council Post 2: <i>Matthew Morgan</i>	2025	City Attorney: <i>Alex Dixon</i>
Council Post 3: <i>Mandy Neese*</i>	2023	Chief of Police: <i>Jeffrey Sheppard</i>
Council Post 4: <i>Mark Ayers</i>	2023	City Clerk: <i>LeAnn Lehigh</i>
Council Post 5: <i>Toni Striblin</i>	2023	* Mayor Pro-Tem

WORK SESSION – 6:00 pm

ORDER OF BUSINESS

1. Police Department Wage & Staff Evaluation



PERMANENT RECORD

09/18/2023

Meeting held at Hogansville City Hall, 111 High Street, Hogansville GA 30230

Work Session Meeting

Call to Order: Mayor Jake Ayers called the Work Session to order at 6:04 pm. Present were Mayor Jake Ayers, Council Member Michael Taylor, Council Member Matthew Morgan, Council Member Mandy Neese, Council Member Mark Ayers, and Council Member Toni Striblin. Also present were City Manager Lisa Kelly, Assistant City Manager Niles Ford, City Attorney Alex Dixon, Police Chief Jeff Sheppard, and City Clerk LeAnn Lehigh.

DISCUSSION ITEMS

1. Police Department Wage & Staff Evaluation

Police Chief Jeff Sheppard and City Manager Lisa Kelly explained that the current budget includes two new patrol officer positions, yet two police officer positions remain open from resignations. They explained that out of several local municipalities, the City of Hogansville's police officer pay was the lowest in the area, including non-certified correctional officers with Troup County. Chief Sheppard noted he is having trouble recruiting officers and is asking Council that if he sacrifices the two new positions that were in the budget, could we bring up starting pay of police officers and adjust pay for seasoned officers. He is asking to increase starting pay from \$19/hr to \$21.09/hr. This would put us close to the average salary for the surrounding area. Council Members discussed and decided meeting the average at \$21.39 would be a better solution

City Attorney Alex Dixon commented that if the request is in confines of the current adopted budget, it does not necessarily need a Council vote, but it would be advised to have Council vote in an open meeting for transparency purposes.

Council members agreed that the proposal is necessary to fill positions with qualified officers. They are good with adding the item to the Regular Meeting agenda for a vote.

ADJOURNMENT

Mayor Jake Ayers adjourned the Work Session at 6:55 pm.

Respectfully,

LeAnn Lehigh
City Clerk