

CITY COUNCIL
Mayor Bill Stankiewicz
Reginald Jackson, Post 1
Marichal Price, Post 2
Fred Higgins, Post 3
George Bailey, Post 4
Theresa Strickland, Post 5

City of Hogansville



Open, City Manager
Lisa Kelly, City Clerk
Jeff Todd, City Attorney

400 E Main St
Hogansville GA 30230-1196
706-637-8629 | cityofhogansville.org

COUNCIL ACTION FORM

MEETING DATE: 06/15/2020

SUBMITTED BY: Lisa Kelly

AGENDA TITLE: Renewal of Employee Benefits

CLASSIFICATION (City Attorney must approve all ordinances, resolutions and contracts as to form)

- | | | | |
|--|-------------------------------------|---|---|
| <input type="checkbox"/> Ordinance (No. ____) | <input type="checkbox"/> Contract | <input type="checkbox"/> Information Only | <input type="checkbox"/> Public Hearing |
| <input type="checkbox"/> Resolution (No. ____) | <input type="checkbox"/> Ceremonial | <input checked="" type="checkbox"/> Discussion/Action | <input type="checkbox"/> Other |

BACKGROUND (Includes description, background, and justification)

Employee benefits, i.e.; medical, dental, vision, short term disability, and group life, renews on September 1, 2020 annually and the open enrollment period for employees begins mid-July to early august. The only increase in rates this year is to medical benefits in the amount of .67%. This is an unprecedented low rate increase. Last year's increase was 1.7% and we had the same comment, yet this year is even better. The City's medical plan is working and employees are staying healthy overall which has largely contributed to the low rate increase.

BUDGETING & FINANCIAL IMPACT (Includes project costs and funding sources)

The total affect of the increase is approximately \$32 per year per employee and will vary some depending on the type of coverage the employee has chosen. This amount is reflected in the proposed budget. No changes to employees deductions is being proposed.

STAFF RECOMMENDATION (Include possible options for consideration)

Authorize the Interim City Manager to renew employee benefits with the .67% increase to medical coverage.