

CITY COUNCIL
Mayor Bill Stankiewicz
Reginald Jackson, Post 1
Marichal Price, Post 2
Fred Higgins, Post 3
George Bailey, Post 4
Theresa Strickland, Post 5

City of Hogansville



David Milliron, City Manager
Lisa Kelly, City Clerk
Jeff Todd, City Attorney

400 E Main St
Hogansville GA 30230-1196
706-637-8629 | cityofhogansville.org

COUNCIL ACTION FORM

MEETING DATE: August 5, 2019

SUBMITTED BY: Mayor Stankiewicz

AGENDA TITLE: City Manager Compensation

CLASSIFICATION (City Attorney must approve all ordinances, resolutions and contracts as to form)

- | | | | |
|--|-------------------------------------|---|---|
| <input type="checkbox"/> Ordinance (No. ____) | <input type="checkbox"/> Contract | <input type="checkbox"/> Information Only | <input type="checkbox"/> Public Hearing |
| <input type="checkbox"/> Resolution (No. ____) | <input type="checkbox"/> Ceremonial | <input checked="" type="checkbox"/> Discussion/Action | <input type="checkbox"/> Other |

BACKGROUND (Includes description, background, and justification)

Per the City Manager's employment contract, he is to receive an annual evaluation. And, per the City Charter, any change in compensation for the City Manager requires an act of the Council. The Council previously met in Executive Session to discuss the City Manager's compensation but must act on such in open session.

BUDGETING & FINANCIAL IMPACT (Includes project costs and funding sources)

Minimal as any increase in annual pay can be absorbed by dark time that exists in vacant positions throughout the budget year.

STAFF RECOMMENDATION (Include possible options for consideration)

The median annual base salary for local government chief appointed managers and administrators (CAOs) with a population of 2,500 to 4,999 was \$98,500 at the end of 2018, according to an International City/County Management Association survey of members conducted in January 2019.