

CITY COUNCIL
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City of Hogansville



David Milliron, City Manager
Lisa Kelly, City Clerk
Jeff Todd, City Attorney

400 E Main St
Hogansville GA 30230-1196
706-637-8629 | cityofhogansville.org

COUNCIL ACTION FORM

MEETING DATE: August 5, 2019

SUBMITTED BY: Mayor Stankiewicz

AGENDA TITLE: First Amendment to City Manager Employment Contract

CLASSIFICATION (City Attorney must approve all ordinances, resolutions and contracts as to form)

- Ordinance (No. ____)
- Contract
- Information Only
- Public Hearing
- Resolution (No. ____)
- Ceremonial
- Discussion/Action
- Other

BACKGROUND (Includes description, background, and justification)

This is an amendment to the City Manager's employment contract to amend Section 4-A so as to provide a monthly auto allowance in lieu of a city vehicle to conduct official business. The amount of the monthly automobile allowance is to be set by the Council.

BUDGETING & FINANCIAL IMPACT (Includes project costs and funding sources)

None as the amount was anticipated and budgeted in the Council adopted FY 2019-2020 budget. The purpose of the car allowance is to cover the expense of fuel, insurance, scheduled maintenance and depreciation on the vehicle.

STAFF RECOMMENDATION (Include possible options for consideration)

The Internal Revenue Service (IRS) effective January 1, 2019 set the standard mileage rates for the use of a car (vans, pickups or panel trucks) at 58 cents per mile for business miles driven. The City Manager logged 24,856 miles last year using his personal vehicle. On average, this was a personal monthly expense of \$1,201.37.

FIRST AMENDMENT TO
CITY MANAGER EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (hereinafter referred to as "First Amendment"), is entered by and between the **CITY OF HOGANSVILLE, GEORGIA**, a political subdivision of Troup County, Georgia (hereinafter referred to as "City"), and **DAVID ALAN MILLIRON** (hereinafter referred to by name as "Milliron" or as "City Manager").

WITNESSETH:

WHEREAS, the City Manager David Milliron and City entered into a City Manager Employment Agreement on October 9, 2017; and

WHEREAS, the parties desire to modify certain terms and conditions of said Agreement;

NOW, THEREFORE, in consideration of the mutual promises and covenants as set forth in this First Amendment, the parties agree as follows:

SECTION 1.

Section 4.A. of the City Manager Employment Agreement is hereby amended to provide as follows:

"A. The City Manager shall receive and be entitled to an automobile allowance in a monthly amount, as determined from time to time by the Mayor and Council, as reimbursement for use of his personal vehicle to conduct City business."

SECTION 2.

Except as herein amended, the City Manager Employment Agreement between the parties dated October 9, 2017, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have caused their names to be hereunto affixed on this ____ day of July, 2019.

CITY OF HOGANSVILLE, GEORGIA

BY: _____
Mayor

CITY MANAGER

David Alan Milliron